



▶ **EMPLOYMENT INJURY
PROTECTION**

**A GLOBAL WEBINAR FOR PREPARING
REPORTS AND COMMENTS FOR THE
GENERAL SURVEY**

WHEN? Wednesday, 18 October (12.00-14.00 CEST)

WHERE? Zoom

FREE



International
Labour
Organization

ITC 
International Training Centre

BACKGROUND

International labour standards (ILS) are universal instruments adopted by the international community and reflecting common values and principles on work-related issues. While ILO member States can choose whether or not to ratify any Conventions, the ILO considers it important to keep track of developments in all countries, whether or not they have ratified them.

Under article 19 of the ILO Constitution, Members shall report to the Director-General of the International Labour Office, at appropriate intervals as requested by the Governing Body on the position of their law and practice in regard to the matters dealt with in unratified Conventions and in Recommendations. On this basis, the ILO Governing Body selects each year the Conventions and Recommendations on which member States are requested to supply reports. These reports, as well as those submitted under articles 22 and 35 of the ILO Constitution by the States parties to the Conventions concerned and the comments received by employers' and workers' organizations, allow the Committee of Experts on the Application of Conventions and Recommendations (CEACR) to establish General Surveys on the effect given, in law and in practice, to the instruments considered.

The subjects of General Surveys are aligned with those of the annual recurrent discussions in the International Labour Conference under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008. General Surveys are published as a separate volume of the CEACR annual report (Report III (Part B)), that is usually adopted in December and submitted to the International Labour Conference the following June, where it is examined by the Conference Committee on the Application of Standards (CAS).

General Surveys and the results of their examination by the CAS are helpful in many respects, including when drawing up the Organization's programme of work, particularly in relation to the adoption of any new or revised standards, in assessing the impact and continuing usefulness of the instruments to be reviewed and in providing governments and the social partners with the opportunity to review their policies and implement other measures in areas of major interest, as well as deciding on new ratifications, where appropriate.¹

Article 19 reports on unratified Conventions and Recommendations are essential inputs in the assessment of the implementation in law and practice of ILO instruments by the CEACR. However, many national administrations struggle to fulfill this Constitutional reporting obligation.²

The International Training Centre of the ILO (ITCILO), in collaboration with the International Labour Standards Department (NORMES) and the field Offices, seeks to assist ILO constituents in preparing reports and comments for General Surveys that are informative and that are transmitted on time. It therefore offers a global webinar linked to the General Survey on employment injury protection to be prepared by the CEACR in 2024 and to be discussed by the CAS in 2025.³

► 2025 GENERAL SURVEY ON EMPLOYMENT INJURY PROTECTION

The General Survey will provide an overview of the current state of law and practice with reference to injury benefits across ILO Member States – notably in respect of coverage of disadvantaged groups of workers such as agricultural workers – and help identify obstacles to the ratification and implementation of instruments setting standards for employment injury protection as well as any recommendations to be made by the ILO supervisory bodies in this regard. It will be the first ever opportunity for a General Survey focusing on employment injury protection on the basis of the key instruments covering the topic to examine in depth the social protection coverage provided by this branch of social security. Furthermore, the General Survey will allow for an examination of the state of protection against income loss resulting from occupational diseases, which are estimated to account for far more fatalities than occupational injuries. In this context, the General Survey could also serve as a useful complement to the preparations for the standard-setting discussion on Occupational safety and health protection against biological hazards which has been placed on the agenda of the 112th (2024) and 113th (2025) Sessions of the Conference.⁴

¹ Rules of the Game: An introduction to the standards-related work of the International Labour Organization (Centenary Edition 2019): https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS_672549/lang-en/index.htm; Handbook of procedures relating to international labour Conventions and Recommendations (Centenary Edition 2019): https://www.ilo.org/global/standards/information-resources-and-publications/publications/WCMS_697949/lang-en/index.htm.

² E.g., as noted by the CEACR last year, only 114 Member States have provided reports on the position of national law and practice in relation to matters addressed in the six instruments on gender discrimination, maternity protection and the situation of workers with family responsibilities examined: 26 reports from Africa, 26 from the Americas, 5 from the Arab States, 16 from Asia and the Pacific and 41 from Europe and Central Asia. The CEACR also took into account the observations submitted by 9 employers' and 47 workers' organizations. (Achieving gender equality at work, Report III(B), 2023, para. 8: https://www.ilo.org/ilc/ILCSessions/111/reports/reports-to-the-conference/WCMS_870823/lang-en/index.htm). Furthermore, as noted by the CAS, over the past five years none of the reports on unratified Conventions and Recommendations have been supplied by 15 countries (Report of the Committee on the Application of Standards, Part One, 2023, para. 194: https://www.ilo.org/ilc/ILCSessions/111/committees/standards/cas-reports/WCMS_885478/lang-en/index.htm).

³ At its 346th Session in October–November 2022, the Governing Body decided that the General Survey to be prepared by the CEACR in 2024, and to be discussed by the CAS in 2025 will cover six instruments: the Employment Injury Benefits Convention [Schedule I amended in 1980] (No. 121) and Recommendation (No. 121), 1964; the Social Security (Minimum Standards) Convention, 1952 (No. 102) (Part VI); the Workmen's Compensation (Agriculture) Convention, 1921 (No. 12); and the Equality of Treatment (Accident Compensation) Convention (No. 19) and Recommendation (No. 25), 1925 (GB.346/LILS/2/Decision: https://www.ilo.org/qb/GBSessions/GB346/lils/WCMS_860032/lang-en/index.htm).

⁴ Report form: https://www.ilo.org/global/standards/WCMS_885744/lang-en/index.htm

WHO IS THE TARGET AUDIENCE?

- Government officials responsible for matters relating to ILS, including the fulfilment of the reporting obligations laid down by the ILO Constitution.
- Representatives of employers' and workers' organizations responsible for ILO matters, in particular members of national tripartite committees.
- ILO officials, such as social dialogue, employer' and workers' specialists, may also benefit from the webinar.

WHY SHOULD I JOIN?

To be better equipped to prepare the report under article 19 of the ILO Constitution on unratified Conventions and Recommendations for the General Survey on employment injury protection, to prepare related comments, and to participate in consultations and discussions on the topic.

WHAT WILL I GAIN?

- Understanding of the procedures for reporting and providing comments for the General Survey on employment injury protection and its examination.
- Understanding of the content of ILS on employment injury protection and of the report form approved by the Governing Body for supplying information on uniform lines for the General Survey.
- Capacity to participate effectively in the procedures and consultations for the General Survey on employment injury protection.

WHAT ARE THE LANGUAGES OF THE WEBINAR?

The webinar will be offered in English, French, Spanish, Arabic, Portuguese and Russian with simultaneous interpretation.

HOW IS THE WEBINAR STRUCTURED AND ORGANIZED?

The webinar will have an interregional coverage and will cover the following:

1. The context and the procedure: What is a General Survey? What are its objectives? How is the subject identified? How is a General Survey prepared (roles, responsibilities, timeline and deadlines)? What happens if member States do not comply with the related reporting obligation?
2. Sharing best practices: What has been the experience of governments in preparing reports for General Surveys, gathering information from relevant Ministries and agencies? What has been the approach and experience of employers' and workers' organizations in contributing to the procedure by providing comments?
3. The six instruments: What is, in a nutshell, the content of Convention No. 121, Recommendation No. 121, Part VI of Convention No. 102, Convention No. 12, Convention No. 19 and Recommendation No. 25?
4. The report form approved by the Governing Body: How is the report form for the General Survey on employment injury protection structured? What is its content, question by question and with concrete examples?

HOW TO REGISTER FOR THE WEBINAR?

Register to the webinar at: <https://oarf2.itcilo.org/CST/E9716391/en>