



Work-life integration: Workplace practices in the “new normal”

Training Webinar

16 December 2020

EMPOWERING
WOMEN AT WORK
IN G7 COUNTRIES

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INTRODUCTION

Zoltan Vadkerti

Co-Executive Director, the WorkLife HUB

Twitter: @vadzol




Zoltan Vadkerti is a work-life consultant, researcher and Executive Director at the WorkLife HUB. He consults public and private sector organisations on issues about designing and implementing effective work-life programmes, flexible working or employee wellbeing initiatives.

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AGENDA

Introduction

9.00 - 9.05 am (EST) **Zoltan Vadkerti**, co-Executive Director, the WorkLife HUB

Opening Remarks

9.05 - 9.10 am (EST) **Janna Schonfeld**, Programs Officer, Delegation of the European Union to the U.S.

9.10 - 9.15 am (EST) **Githa Roelans**, Head of the Multinational Enterprises and Enterprise Engagement Unit, ILO

Panel Discussion

9.15 - 9.25 am (EST) **Agnes Uherezky**, co-Executive Director, the WorkLife HUB

9.25 - 9.40 am (EST) **Jennifer Sabatini Fraone**, Director of Corporate Partnerships, Boston College for Work and Family

9.40 - 9.55 am (EST) **Phyllis Stewart Pires**, Assistant Vice President of WorkLife Strategy, Stanford University

Questions and Answers

9.55 - 10.25 am (EST) Discussion with the participants

Closing and the Way Forward

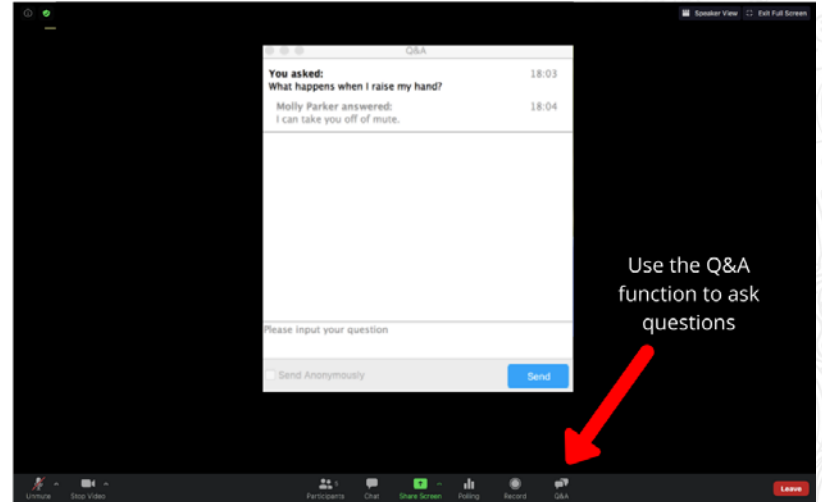
10.25 - 10.30 **Laura Addati**, Policy Specialist, ILO

Questions and Answers

If you would like to ask a question to any of the panelists, please use the Q&A function, on the bottom right of your screen. You may also use the Q&A function to participate in the Dilemma conversations.

TIPS:

- Type your question in the box at the bottom and click on „Send”
- You may send your question using your name, or remain anonymous.



OPENING REMARKS

Janna Schonfeld

**Programs Officer, Service for Foreign Policy
Instruments, Delegation of the EU to the U.S.**

She has been working for over 15 years on European Union Affairs, mostly on EU External Relations. Her work experience within the EU Institutions includes the European Parliament, the European Commission services for Enlargement and for Development and Cooperation as well as the EU Executive Agency for Small and Medium-sized Enterprises. She served as Policy Officer for Development and Climate Change in the Brussels office of the ACT Alliance (NGO).



OPENING REMARKS

Githa Roelans

Head of the Multinational Enterprises and Enterprise Engagement Unit, Enterprise Department, ILO



The Unit provides policy advice and technical assistance on the application of the principles of the ILO Tripartite Declaration concerning Multinational Enterprises and Social Policy (MNE Declaration) to governments, employers and workers in ILO member States. Githa joined the ILO in 2007. Before joining the Enterprises Department, she also worked as a specialist in the ILO Bureau for Gender Equality to manage the global campaign on “Gender Equality at the Heart of Decent Work”.

The background of the slide is a dense, repeating pattern of stylized, line-art faces of women with various hairstyles and expressions, rendered in a light purple color against a darker purple background. The faces are arranged in a grid-like fashion, creating a textured, human-centric backdrop.

Dilemma

1

An employee, Sarah, calls her team leader. She is failing to meet her deadline, while caring for her 2 year old twins, working from home.

Have a look at this Dilemma and use the Q+A function to reply to the following guiding question:
If you were the Manager/Employer of Sarah how would you support her?

PANELIST

Agnes Uhereczky

Co-Executive Director, the WorkLife HUB

Twitter: @uhereczkyagi



Via the WorkLife HUB, through consultancy and training, Agnes supports organisations becoming inclusive and safe workplaces for all. Among others, she builds skills and capacity on preventing and tackling sexual harassment, implementing flexible working arrangements effectively, managing remote teams and improving employee wellbeing. As part of her research portfolio, she is vested in a number of research methods and has coordinated research projects for the European Institute of Gender Equality, the ILO and UN Women among others.

PANELIST

Jennifer Sabatini Fraone

**Director of Corporate Partnerships,
Boston College Center for Work & Family**

Twitter: @sabatinij

Jennifer manages corporate relations and programming for the Boston College Workforce Roundtable, a premier learning and networking community for HR leaders at progressive organizations. Jennifer collaborates with and advises global organizations on topics such as parenting and caregiving, workplace flexibility, diversity & inclusion, employee well-being, career development and management, and improving the total employee experience.



PANELIST

Phyllis Stewart Pires

**Assistant Vice President of WorkLife Strategy,
Stanford University**



Phyllis designs and manages programs that support the Stanford community in navigating the competing demands of work, study, personal and family lives. She has spent her career at the intersection of family support systems, worklife integration, women's leadership development, diversity and inclusion work, and workplace culture change leadership. Phyllis founded the award-winning Family Services programs at Cisco. She has held a variety of HR, communications, and diversity roles, including serving as the Global Head of Diversity for SAP. Phyllis has a Master's Degree in Human Development from UCLA. She is the past-President of CUWFA (College and University WorkLife and Family Association).

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Dilemma


Peter, an employee, is struggling with his caregiving responsibilities, as during the COVID-19 pandemic, while he is homeschooling his kids, he is not able to support his ageing mother.

Have a look at this Dilemma and use the Q+A function to reply to the following guiding question:
If you were the Manager/Employer of Peter how would you support him?

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Discussion – Questions & Answers



**Agnes
Uhreczky**

the WorkLife
HUB



**Jennifer
Fraone**

Boston College
Center for Work &
Family



**Phyllis
Stewart Pires**

Stanford
University



**Zoltan
Vadkerti**

the WorkLife
HUB

Closing Remarks

Laura Addati

Policy Specialist

Women's Economic Empowerment, ILO

Twitter: @LauraAddati



Laura Addati is a Policy Specialist on Women's Economic Empowerment at the ILO Office for the United Nations in New York and the Gender, Equality and Diversity & ILO AIDS Branch (GED/ILOAIDS) of the ILO.


She currently works on gender equality at work in a joint EU, UN Women and ILO project on promoting women's economic empowerment in G7 countries.

She has coordinated ILO research on care work, maternity protection and work-family policies, co-authoring a number of ILO reports and publications.

The ILO response:

Empowering
Women at
Work

Capacity
Development
Platform

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ew@w.itcilo.org

[rg](http://ew@w.itcilo.org)

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...to self-assess your organization's capacity to promote gender equality

CHECK WE-BENCHMARK

... to compare your results with other organizations or companies

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GO TO WE-MENTOR


... to receive support or access our resource centre

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your company is
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equality

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WE MASTER

Take the
free short
E-learning modules
on gender equality
at work

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ACHIEVING WORK-LIFE BALANCE: Making the case at company level



WHAT does work-life balance mean?

WHY is it important to address it?


HOW can companies implement simple and powerful actions?

WHICH – Tips & Tools

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[ILO Helpdesk.org](http://ILO.Helpdesk.org)





We value your feedback!

Help us improve future webinars by answering the following two questions via the poll! Thank you!

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MERCI BEAUCOUP
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どうもありがとう

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 We.empower@unwomen.org

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